

RULE X
PROHIBITIONS AGAINST POLITICAL ACTIVITIES

Section 1 Prohibited Activities

Employees of the Classified Service are prohibited from engaging in political activities as follows:

1. No employee of the Classified Service or member of the Civil Service Board shall, directly or indirectly, attempt to influence the vote of fellow employees, the public or other voter with respect to an individual's candidacy for elected government office, but may express personal opinions of candidates in private conversation.
2. No person may directly or indirectly, attempt to influence the vote of any employee in the Classified Service or member of the Civil Service Board by any means, either in support or opposition to an individual's candidacy for elected government office, during the working hours of said employee or hours of service of said member.
3. No person employed in the Classified Service or member of the Civil Service Board shall directly or indirectly solicit money, goods, services or any other valuable thing in support of or opposition to an individual's candidacy for elected government office, at any time.
4. No person may promise employment, pay raise, promotion or other benefit of employment in the Classified Service to any other person in an attempt, directly or indirectly, to induce support of or opposition to an individual's candidacy for elected government office.
5. No employee of the Classified Service shall, directly or indirectly, pay any contribution, assessment, subscription or donation to any political party offering candidates for elected government office at any time. This prohibition shall include attendance at fund-raising activities where the classified employee is provided "free" admission.
6. No employee of the Classified Service or member of the Civil Service Board shall be a member of or provide services to, a national, state or local committee of a political party offering candidates for public office, or a member or officer of a committee of any factional or political club or organization offering candidates for elected government office, or become a candidate for elected government office, at any time.

7. No person elected to public office shall, while serving in such public office, be appointed to or hold any position in the Classified Service or on the Civil Service Board.

Section 2 Action on Violations

It shall be the duty of the Appointing Authority to take disciplinary action including but not limited to, discharge, suspend or reprimand any employee of the Classified Service or unclassified service, who violates the foregoing prohibitions from political activities or otherwise acts to defeat their intent. The Board may also initiate disciplinary action in its discretion.

- 2.1 The Board may, on its own initiative, investigate the activities of any person or entity if there is reason to believe said person or entity is in violation of the foregoing prohibitions.
- 2.2 Any citizen, officer or employee may file an affidavit charging prohibited political activity and providing written details of the activity, with the Director. The Board shall initiate an investigation within 60 days of receipt of the charge, make a determination of its validity and direct the Appointing Authority to take disciplinary action or initiate action itself.
- 2.3 It shall be the duty of any Classified employee or official to report promptly any violation of these provisions to the Director.
- 2.4 Violations must be reported within 1 year of the alleged activity in order for the Board to investigate.